

**OXNARD HARBOR DISTRICT**  
**Port of Hueneme**  
**Fiscal Year 2011-2012 Budget**  
**DISTRICT SALARIES & COMPENSATION**

<u>Department</u>	<u>Position Title</u>	<u>Classification</u>	<u>Annual Base Salary</u>	<u>Automobile Allowance</u>	<u>Pension</u>	<u>Health &amp; Welfare Benefits</u>	<u>Total Salaries &amp; Benefits</u>
Board Member	Commissioner	Elected	\$ 7,200	\$ -	\$ -	\$ 1,500	\$ 8,700
Board Member	Commissioner	Elected	\$ 7,200	\$ -	\$ -	\$ -	\$ 7,200
Board Member	Commissioner	Elected	\$ 7,200	\$ -	\$ -	\$ 14,186	\$ 21,386
Board Member	Commissioner	Elected	\$ 7,200	\$ -	\$ 901	\$ 13,305	\$ 21,406
Board Member	Commissioner	Elected	\$ 7,200	\$ -	\$ -	\$ 16,384	\$ 23,584
Administration	Executive Director	Non-MOU	\$ 188,370	\$ 6,214	\$ 38,515	\$ 20,729	\$ 253,828
Maritime Operations	Deputy Executive Director- Maritime	Non-MOU	\$ 152,625	\$ 6,214	\$ 31,183	\$ 18,362	\$ 208,383
Finance & Administration	Director of Finance and Administration	Non-MOU	\$ 123,290	\$ 6,214	\$ 25,165	\$ 13,558	\$ 168,227
Facilities Development	Director of Facilities Development	Non-MOU	\$ 102,824	\$ 7,956 *	\$ 20,966	\$ 14,105	\$ 145,851
Maintenance	Manager of Maintenance	Non-MOU	\$ 93,128	\$ 6,214	\$ 18,977	\$ 15,157	\$ 133,477
Marketing & PIO	Public Info. Officer & Director of Marketing	Non-MOU	\$ 87,959	\$ 6,214	\$ 17,917	\$ 17,150	\$ 129,240
Finance & Administration	Accounting Supervisor	Non-MOU	\$ 91,928	\$ -	\$ 18,731	\$ 18,448	\$ 129,108
Administration	Executive Assistant / Clerk of the Board	Non-MOU	\$ 86,277	\$ -	\$ 17,572	\$ 16,243	\$ 120,092
Finance & Administration	Accountant I I	Non-MOU	\$ 71,876	\$ -	\$ 14,618	\$ 17,600	\$ 104,094
Maritime Operations	Account Clerk	MOU-SEIU	\$ 54,347	\$ -	\$ 11,022	\$ 17,794	\$ 83,163
Maritime Operations	Wharfinger	MOU-SEIU	\$ 78,333	\$ -	\$ 15,942	\$ 11,945	\$ 106,221
Maritime Operations	Wharfinger	MOU-SEIU	\$ 78,333	\$ -	\$ 15,942	\$ 17,089	\$ 111,364
Maritime Operations	Wharfinger	MOU-SEIU	\$ 78,333	\$ -	\$ 15,942	\$ 14,763	\$ 109,038
Maritime Operations	Wharfinger	MOU-SEIU	\$ 78,333	\$ -	\$ 15,942	\$ 11,933	\$ 106,209
Maritime Operations	Wharfinger	MOU-SEIU	\$ 78,333	\$ -	\$ 15,942	\$ 14,405	\$ 108,680
Maritime Operations	Wharfinger	MOU-SEIU	\$ 78,333	\$ -	\$ 15,942	\$ 15,806	\$ 110,081
Maritime Operations	Wharfinger	MOU-SEIU	\$ 78,333	\$ -	\$ 15,942	\$ 17,612	\$ 111,888
Maritime Operations	Wharfinger	MOU-SEIU	\$ 78,333	\$ -	\$ 15,942	\$ 17,520	\$ 111,796
Maintenance	Maintenence - Lead Worker	MOU-SEIU	\$ 88,629	\$ -	\$ 18,054	\$ 17,480	\$ 124,164
Maintenance	Maintenence - Worker	MOU-SEIU	\$ 78,333	\$ -	\$ 15,942	\$ 14,768	\$ 109,043
Maintenance	Maintenence - Worker	MOU-SEIU	\$ 78,333	\$ -	\$ 15,942	\$ 7,326	\$ 101,602
Maintenance	Maintenence - Worker	MOU-SEIU	\$ 78,333	\$ -	\$ 15,942	\$ 15,225	\$ 109,500
Maintenance	Maintenence - Worker	MOU-SEIU	\$ 78,333	\$ -	\$ 15,942	\$ 7,694	\$ 101,970
Maintenance	Maintenence - Worker	MOU-SEIU	\$ 64,471	\$ -	\$ 13,099	\$ 14,805	\$ 92,375
Maintenance	Maintenence - Custodian	MOU-SEIU	\$ 65,811	\$ -	\$ 13,374	\$ 17,210	\$ 96,395
<b>Totals</b>			<u>\$ 2,211,531</u>	<u>\$ 39,026</u>	<u>\$ 450,501</u>	<u>\$ 384,729</u>	<u>\$ 3,085,787</u>
			100.0%	1.8%	20.4%	17.4%	139.5%

SOURCE: Oxnard Harbor District Fiscal Year 2011/2012 Annual Operating Budget

\* Hybrid Vehicle Owned