FIRST MODIFICATION

TO

MEMORANDUM OF UNDERSTANDING

(July 1, 2008 - June 30, 2011)

The Memorandum of Understanding Between The Oxnard Harbor District and The Service Employees International Union, Local 721 (SEIU) Commencing July 1, 2008 and Expiring June 30, 2011 (the MOU) is hereby modified by extending the term of the MOU two (2) years commencing July 1, 2011 and expiring June 30, 2013.

All of the remaining terms of the MOU are unchanged and remain in full force and effect.

Dated: June 27, 2011.

THE OXNARD HARBOR DISTRICT

JESS HERRERA, President

By JESSE J. RAMIREZ, Secretary

SEIU I PCAL 721

DANNY ÇARRILLO

RYCK DANGLO

JIM SCHONTZLER

DODIN CAMBOC