

**State Controller's Office - Division of Accounting and Reporting**  
**Special Districts - Local Government Compensation Report - Calendar Year 2016**

**Preparer Contact Information**

Entity Name [Oxnard Harbor District](#)  
 Human Resources Web Page [www.portofh.org](http://www.portofh.org)  
 Employees Hold more than One Position?  No (Enter 'Yes' or 'No') 'Save As' Filename [2016-12115606100.xlsx](#)

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Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):				Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Compensation/Deferred Defined Contribution Plan	Health, Dental, Vision
1.	Y	Administration	Harbor Commissioner		7,200	7,200	7,200	0	0	0	None	0	0	0	465
2.	Y	Administration	Harbor Commissioner		7,200	7,200	7,200	0	0	0	None	0	0	0	15,820
3.	Y	Administration	Harbor Commissioner		7,200	7,200	7,200	0	0	0	None	0	0	0	15,355
4.	Y	Administration	Harbor Commissioner		7,200	7,200	7,200	0	0	0	None	0	0	0	0
5.	Y	Administration	Harbor Commissioner		7,200	7,200	7,200	0	0	15,600	None	0	0	0	2,160
6.		Administration	CEO & Port Director		175,000	254,641	205,059	0	0	0	2.5 @55	16,492.16	19,146.24	0	17,760
7.		Administration	Chief Operations Officer		116,530	169,562	150,825	0	0	0	2.0 @62	0	9,620.49	0	17,760
8.		Administration	Chief Finance & Admin Officer		117,406	170,836	150,731	0	0	0	2.5 @55	12,152	14,108	0	8,991
9.		Administration	Controller		90,500	131,686	110,173	0	0	0	2.0 @62	0	7,039	0	15,971
10.		Administration	Accountant I		47,880	66,670	45,652	0	0	0	2.0 @ 62	0	2,942	0	5,388
11.		Administration	Director of Marketing		87,072	126,698	119,001	0	3,278	0	2.5 @55	9,707	11,262	0	15,820
12.		Administration	Director of Bus. Development		87,108	126,750	121,384	0	0	0	2.0 @62	0	7,821	0	17,760
13.		Administration	Director of Ops & Security		92,511	134,612	108,247	0	0	0	2.5 @55	9,049	10,503	0	17,304
14.		Administration	Accountant II		54,700	85,714	83,864	0	0	0	2.5 @55	6,857	7,952	0	17,760
15.		Administration	Exe. Aide/Clk of the Brd		59,293	88,434	85,719	0	0	0	2.5 @55	6,920	8,029	0	17,760
16.		Administration	Management Specialist		54,700	79,593	75,715	0	2,921	0	2.5 @55	6,276	7,290	0	17,760
17.		Administration	Executive Aide/CEO		54,371	79,115	56,573	0	0	0	2.0 @62	0	3,763	0	17,517
18.		Maintenance	Facilities Supervisor		71,509	109,382	102,188	3,899	1,729	0	2.5 @55	8,299	9,625	0	17,760
19.		Maintenance	Maintenance Technician		48,351	75,395	74,674	4,128	0	0	2.5 @55	6,020	6,991	0	17,517
20.		Maintenance	Facilities Technician		57,548	89,737	78,559	1,963	2,260	0	2.5 @ 55	6,598	7,655	0	15,047
21.		Maintenance	Facilities Technician		57,548	89,737	60,177	1,932	0	0	2.0 @ 62	0	3,889	0	17,760
22.		Maintenance	Facilities Technician		57,548	89,737	37,114	809	10,345	4,800	2.5 @55	3,813	4,322	0	1,450
23.		Maintenance	Facilities Technician		57,548	89,737	15,840	774	0	0	2.0 @62	0	1,038	0	4,080
24.		Maintenance	Facilities Technician		57,548	89,737	60,355	0	0	0	2.0 @62	0	3,893	0	15,820
25.		Maintenance	Facilities Technician		57,548	89,737	84,937	4,294	0	4,800	2.5 @55	6,901	8,007	0	2,160
26.		Maritime Operations	Harbormaster		57,548	89,737	89,737	9,558	4,054	0	2.5 @55	7,324	8,489	0	14,584
27.		Maritime Operations	Harbormaster		57,548	89,737	89,737	13,290	5,975	0	2.5 @55	7,470	8,655	0	8,315
28.		Maritime Operations	Harbormaster		57,548	89,737	60,683	4,394	0	0	2.0 @ 62	0	3,796	0	16,238
29.		Maritime Operations	Harbormaster		57,548	89,737	60,439	3,615	0	0	2.0 @ 62	0	3,788	0	16,105
30.		Maritime Operations	Harbormaster		57,548	89,737	59,245	366	0	0	2.0 @ 62	0	3,686	0	17,760
31.		Maritime Operations	Harbormaster Supervisor		71,509	109,382	107,142	11,843	0	0	2.5 @55	8,305	9,638	0	8,991
32.		Maritime Operations	Harbormaster		57,548	89,737	89,737	7,163	0	0	2.5 @55	6,999	8,122	0	17,760
33.		Maritime Operations	Harbormaster		57,548	89,737	89,997	5,629	4,562	0	2.5 @ 55	7,348	8,517	0	15,047
34.		Administration	Receptionist		41,147	53,687	30,097	1,074	0	3,600	2.0 @62	0	1,939	0	1,080
35.		Administration	Project Engineer/Planner		62,400	90,798	54,486	0	0	4,800	2.0 @ 62	0	4,836	0	988
36.		Administration	Receptionist		39,187	52,047	857	0	0	0	2.0 @ 62	0	53	0	1,660
37.		Maintenance	Facilities Technician		57,548	89,737	0	0	0	0	2.0 @ 62	0	0	0	12560
38.		Administration	Temp		0	0	12,735	0	0	0	None	N/A	N/A	0	0
39.		Administration	Temp		0	0	4,010	7	0	0	None	N/A	N/A	0	0
40.		Administration	Temp		0	0	3,671	18	0	0	None	N/A	N/A	0	0
41.		Administration	Temp		0	0	800	0	0	0	None	N/A	N/A	0	0
42.		Administration	Temp		0	0	1,115	4	0	0	None	N/A	N/A	0	0
43.		Administration	Temp		0	0	3,302	0	0	0	None	N/A	N/A	0	0