

State Controller's Office - Local Government Programs and Services Division
Special Districts - Local Government Compensation Report - Calendar Year 2017

[Refer to the 2017 GCC Reporting Instructions for more details](#)

Preparer Contact Information

Entity Name	Oxnard Harbor District		
Human Resources Web Page	www.portofh.org		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2017-12115606100.xlsx

Preparer Name	Robin Campos
Phone Number	805-271-2532
E-mail Address	rcampos@portofh.org

"----- Employer Contribution: -----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary Maximum	"---- Total Wages Subject to Medicare (Box 5 of W-2): ----"				Applicable Defined Benefit Pension Formula	Retirement Plan:				Health, Dental, Vision
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/De fined Contribution Plan		
1.	Y	Administration	Board of Harbor Commission		0	0	600	0	0	0	N/A					0
2.	Y	Administration	Board of Harbor Commission		0	0	7,200	0	0	0	N/A					0
3.	Y	Administration	Board of Harbor Commission		0	0	7,200	0	0	0	N/A					1,796
4.	Y	Administration	Board of Harbor Commission		0	0	7,200	0	0	0	N/A					1,331
5.	Y	Administration	Board of Harbor Commission		0	0	7,200	0	0	0	N/A					1,798
6.	Y	Administration	Board of Harbor Commission		0	0	7,200	0	0	6,650	N/A					1,903
7.		Administration	Director of Marketing		87,072	126,698	35,640	0	0	28,471	2.5%@55	3,091	2,604	0		4,382
8.		Administration	HR Management Specialist		60,077	87,418	84,559	0	0	0	2.5%@55	7,738	6,502	0		16,973
9.		Administration	Government Accountant		63,250	92,035	72,085	0	0	0	2.0%@62	4,430	0	0		5,840
10.		Administration	CEO & Port Director		175,000	254,641	215,722	0	0	0	2.5%@55	20,602	17,312	0		18,529
11.		Administration	Executive Aide		54,371	79,115	59,318	0	0	0	2.0%@62	4,039	0	0		18,529
12.		Administration	Chief Operations Officer		116,530	169,562	27,181	0	0	0	2.0%@62	0	0	0		0
13.		Administration	Marketing Representative		57,756	84,040	36,386	0	0	0	2.0%@62	2,526	0	0		5,106
14.		Administration	Administrative Assistant		53,473	69,770	55,624	3,744	0	0	2.0%@62	3,217	0	0		7,129
15.		Administration	Clerk of the Board		62,295	90,645	70,141	0	0	0	2.5%@55	6,738	5,665	0		18,529
16.		Administration	Project Engineer-Planner		65,395	95,156	57,192	0	0	0	2.0%@62	3,321	0	0		4,232
17.		Administration	Operations Project Specialist Deputy Executive Director- Chief		47,880	69,670	66,353	0	0	0	2.0%@62	4,152	0	0		18,529
18.		Administration	Administrative/Finance Officer		135,137	196,637	167,443	0	445	0	2.5%@55	16,096	13,526	0		9,125
19.		Administration	Environmental Manager		65,395	95,156	31,172	0	0	0	2.0%@62	2,236	0	0		9,774
20.		Administration	Chief Operations Officer		116,950	170,173	127,055	0	0	0	2.5%@55	12,622	10,606	0		3,258
21.		Administration	Senior Accountant		65,395	95,156	86,640	0	0	0	2.5%@55	8,111	6,816	0		16,849
22.		Administration	Public Relations Specialist		65,395	95,156	37,748	0	0	0	2.0%@62	2,630	0	0		5,323
23.		Administration	Chief Commercial Officer		116,530	169,562	137,611	0	0	0	2.0%@62	9,093	0	0		18,529
24.		Administration	Director of Finance		99,397	144,632	124,168	0	0	0	2.0%@62	8,137	0	0		16,973
25.		Operations	Harbormaster II		58,669	91,531	94,700	6,586	3,256	0	2.5%@55	8,706	7,316	0		16,267
26.		Operations	Harbormaster Supervisor		72,939	113,735	117,940	11,198	0	0	2.5%@55	10,706	8,996	0		9,125
27.		Operations	Harbormaster II		58,669	91,531	95,754	12,331	6,906	0	2.5%@55	8,716	7,324	0		10,457
28.		Operations	Harbormaster II		58,669	91,531	66,213	3,376	0	0	2.0%@62	4,661	0	0		18,529
29.		Operations	Harbormaster II		58,669	91,531	67,636	6,971	0	0	2.0%@62	5,139	0	0		18,529
30.		Operations	Harbormaster II		58,669	91,531	95,022	6,949	495	0	2.5%@55	8,736	7,341	0		18,529
31.		Operations	Harbormaster I		47,609	74,237	4,689	0	0	0	2.0%@62	465	0	0		0
32.		Operations	Harbormaster II		58,669	91,531	98,405	5,662	4,627	0	2.5%@55	8,790	7,386	0		8,400
33.		Facilities	Facilities Technician II		58,669	91,531	89,635	1,700	2,494	0	2.5%@55	8,542	7,179	0		18,529
34.		Facilities	Facilities Supervisor		72,939	113,735	90,401	2,644	0	0	2.5%@55	6,348	5,342	0		3,088
35.		Facilities	Facilities Technician II		58,669	91,531	65,783	3,888	0	0	2.0%@62	4,344	0	0		18,529
36.		Facilities	Facilities Technician II		58,669	91,531	234	0	10,826	0	2.5%@55	0	0	0		5,290
37.		Facilities	Facilities Technician I		47,609	74,237	49,846	1,007	0	0	2.0%@62	3,274	0	0		18,529
38.		Facilities	Facilities Maintenance		49,318	76,903	79,755	2,099	0	0	2.5%@55	7,305	6,138	0		18,529
39.		Facilities	Facilities Technician II		58,669	91,531	67,548	2,316	73	0	2.0%@62	4,348	0	0		16,438
40.		Facilities	Facilities Technician II		58,669	91,531	95,612	6,509	0	0	2.5%@55	8,932	7,505	0		7,129
41.		Facilities	Facilities Supervisor		72,939	113,735	16,357	1,386	0	0	2.0%@62	1,302	0	0		2,954
42.		Administration	Temporary Intern		0	0	1,790	0	0	0	N/A	0	0	0		0
43.		Administration	Temporary Intern		0	0	4,700	0	0	0	N/A	0	0	0		0
44.		Administration	Temporary Intern		0	0	14,820	17	0	0	N/A	0	0	0		0
45.		Administration	Temporary Intern		0	0	3,545	0	0	0	N/A	0	0	0		0