

**The Port
OF Hueneme**

Oxnard Harbor District

Project Labor Agreement Update

*VCEDA
July 28, 2020*



PLA Background

- Dec. 10, 2019, the Board of Harbor Commissioners passed the Project Labor Agreement (PLA) for construction and major rehabilitation projects
- The first of its kind in the Port's history
- The PLA ensures local labor for all Port projects estimated at or over \$250,000
- PLA lasts for three years and may be extended by mutual consent of both the Port and the Unions



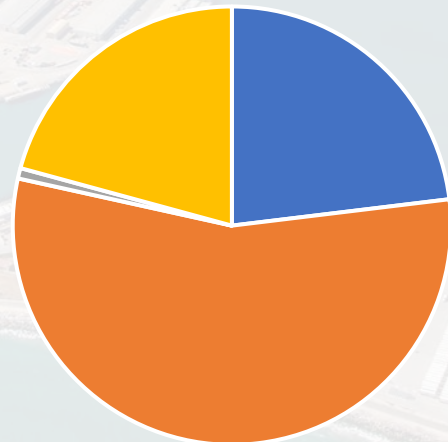
PLA Goals

- It is the parties goal that 30% of all of the construction labor hours worked on the project shall be from local residents
 - Strive to fill in Tier 1 – City of Port Hueneme and City of Oxnard
 - Second, if Unions cannot provide then they will exert their best efforts to then recruit in Tier 2 – County of Ventura
 - Lastly, if Unions still cannot provide then they will exert their best efforts to recruit in Tier 3 – Santa Barbara and San Luis Obispo counties

PLA Results – Success

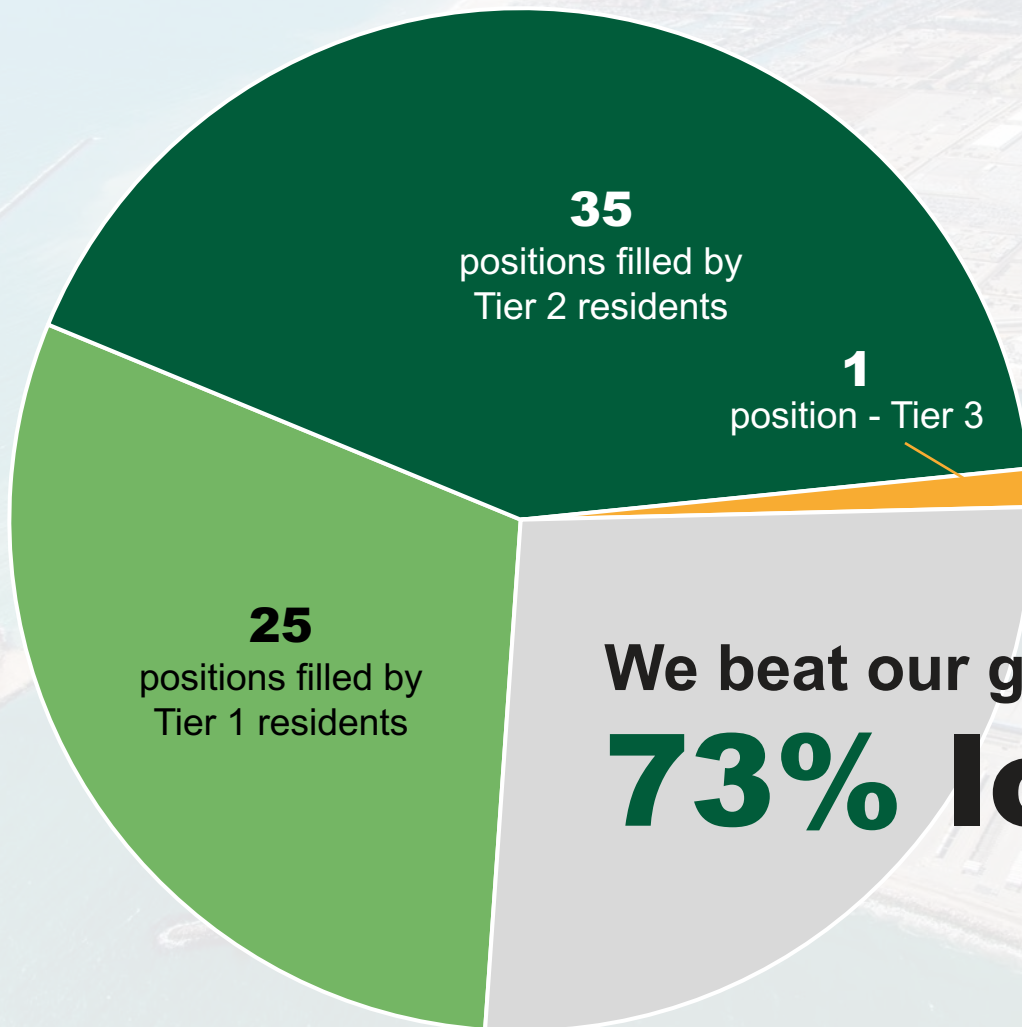
Active Projects	Total Positions	Positions Filled by Tier 1 Residents	Positions Filled by Tier 2 Residents	Positions Filled by Tier 3 Residents	Positions Filled by Non-Residents
Building 1B Demolition (GC: Viola Construction)	83	25	60	1	22
Subtotal for Active PLA Projects (Listed Above)		30%	72%	1%	27%

Local Resident Utilization From Tiers 1,2 & 3:
73%



■ Tier 1 ■ Tier 2 ■ Tier 3 ■ Non-Residents

PLA Results – Success



We beat our goal by 33% for a total of
73% local labor

PLA – PR & Media

Port Signs First Ever Project Labor Agreement

December 2018



Kristin Decas, CEO & Port Director, and Tony Skinner,
President of IBEW Local 952/Tri Counties

Oxnard Harbor District Board of Commissioners took a historic step in signing a Project Labor Agreement. The first of its kind in the Port's 81-year history, the Project Labor Agreement (PLA) will ensure local labor for all Port projects estimated at or over \$250,000 ...

[LINK](#)

Covered by media including:

PACIFIC
MARITIME ONLINE
MAGAZINE

American Shipper

**INTERNATIONAL
LONGSHORE & WAREHOUSE
UNION LOCAL 46**



IBEW LOCAL 952

Mobility 21
THE SOUTHERN CALIFORNIA
TRANSPORTATION COALITION
One Region. One Voice. One Future.

Vida
SERVING OUR COMMUNITY SINCE 1983
A BILINGUAL PUBLICATION

PLA – PR & Media

First PLA Project in Port History Breaks Ground

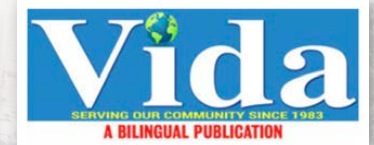
July 2019



The final step in the Port's South Terminal Modernization came to fruition on July 22, 2019. This groundbreaking ceremony for the Port's cargo enhancement project was much more than a typical golden shoe event, it represented over 5 years of planning and execution to grow the Port's capacity and provide over 500 new sustainable jobs ...

[LINK](#)

Covered by media including:



**INTERNATIONAL
LONGSHORE & WAREHOUSE
UNION LOCAL 46**



IBEW LOCAL 952

PLA – PR & Media

Additional coverage in other releases, including

Port Celebrates 8th Annual Banana Festival

September 2019

“The Port’s union labor partners were present at the Festival, showcasing their trades under the Port’s first-ever **Project Labor Agreement**.”

Commissioner Jess Herrera Wins Latino Business Leader Award

June 2020

“In 2018, his leadership also steered the Port’s recent adoption of a **Project Labor Agreement** (PLA) guaranteeing that Port construction projects will be built with local labor and trades.”

Social media (Facebook, Instagram, Twitter, LinkedIn)



The Port of Hueneme

Putting local people to work and creating green jobs - first PLA project in Port history breaks ground

The final step in the Port’s South Terminal Modernization came to fruition today. Monday’s groundbreaking ceremony for the Port’s cargo enhancement project was much more than a typical golden shovel event, it represented over 5 years of planning and execution to grow the Port’s capacity and provide over 500 new sustainable jobs.





THANK YOU

PORT OF HUENEME
www.portofh.org

