

**State Controller's Office - Local Government Programs and Services Division**  
**Special Districts - Government Compensation Report - Calendar Year 2022**

[Refer to the 2022 GCC Reporting Instructions for more details](#)

**Preparer Contact Information**

Entity Name	Ventura - Oxnard Harbor District		
Human Resources Web Page	<a href="http://www.portofh.org">www.portofh.org</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-12115606100.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
1.	Y	Commissioner	Board of Harbor Commission		0	0	7,200	0	0	0	N/A	0	0	0	0
2.	Y	Commissioner	Board of Harbor Commission		0	0	7,200	0	0	0	N/A	0	0	0	1,693
3.	Y	Commissioner	Board of Harbor Commission		0	0	7,200	0	0	0	N/A	0	0	0	0
4.	Y	Commissioner	Board of Harbor Commission		0	0	7,200	0	0	0	N/A	0	0	0	17,893
5.	Y	Commissioner	Board of Harbor Commission		0	0	7,200	0	0	0	N/A	0	0	0	13,310
6.		Administration	CEO & PORT DIRECTOR		205,775	313,793	274,873	0	13,376	14,933	2.5% @ 55	21,990	32,072	2,210	18,753
7.		Administration	OFF ADMIN / COB		76,895	117,260	112,069	0	5,500	0	2.5% @ 55	8,966	13,076	2,210	18,753
8.		Administration	ACCOUNTING MGR		90,117	137,445	117,725	0	5,750	7,851	2.5% @ 55	9,418	13,736	0	18,753
9.		Administration	HR MGR		66,326	101,138	100,878	0	4,958	3,775	2.5% @ 55	8,070	11,770	2,210	16,511
10.		Birdsey, Christina	COO		137,022	208,950	177,900	0	8,530	1,604	2.5% @ 55	14,232	20,755	2,210	18,753
11.		Administration	EXECUTIVE AIDE		58,121	88,630	78,861	0	4,152	0	2.0% @ 62	0	6,043	2,210	18,753
12.		Administration	CBO		137,022	208,950	189,261	0	9,335	0	2.0% @ 62	0	14,502	2,210	18,753
13.		Administration	BUS DEV MGR		76,895	117,260	14,138	0	0	0	2.0% @ 62	0	1,093	2,210	2,203
14.		Administration	COMM MKTG SPECIALIST		61,739	94,147	7,850	0	0	0	2.0% @ 62	0	607	0	1,029
15.		Administration	COMM OUTREACH MGR		90,117	137,445	109,268	0	5,400	0	2.0% @ 62	0	8,372	2,210	10,207
16.		Administration	COMM OUTREACH SPECIALIST		61,739	94,147	70,533	0	3,492	0	2.0% @ 62	0	5,404	2,210	12,354
17.		Administration	IT MGR		100,931	153,938	133,738	0	6,698	0	2.0% @ 62	0	10,248	2,210	18,753
18.		Administration	PUBLIC AND GOVERNMENT RELATIONS MGR		76,895	117,260	107,982	0	5,408	0	2.0% @ 62	0	8,280	0	12,354
19.		Administration	FISCAL TECH I		51,182	78,048	68,866	0	2,288	7,200	2.0% @ 62	0	6,004	2,210	0
20.		Administration	DIRECTOR OF FIN & ACCTG		116,877	178,230	161,841	0	7,962	8,645	2.0% @ 62	0	12,402	2,210	17,893
21.		Administration	FINANCE ANALYST		67,612	103,104	97,251	0	4,835	0	2.0% @ 62	0	7,452	2,210	13,310
22.		Administration	FISCAL TECH I		56,300	85,853	84,430	0	4,152	7,200	2.0% @ 62	0	7,021	1,040	2,553
23.		Administration	COMM OUTREACH SPECIALIST		61,739	94,147	68,649	0	2,552	0	2.0% @ 62	0	5,260	2,210	13,310
24.		Administration	ENGINEERING SPECIALIST		61,739	94,147	59,988	0	989	0	2.0% @ 62	0	4,602	2,210	8,236
25.		Administration	ENVIRONMENTAL MGR		90,117	137,445	117,958	0	5,750	0	2.0% @ 62	0	9,039	2,210	14,731
26.		Administration	ENGINEERING MGR		90,117	137,445	117,867	0	5,750	7,200	2.0% @ 62	0	9,583	2,210	1,693
27.		Administration	OPERATIONS MGR		90,117	137,445	112,740	0	5,500	0	2.0% @ 62	0	8,645	2,210	18,753
28.		Administration	ADMINISTRATIVE ASSISTANT		59,907	78,165	49,709	25	3,406	0	2.0% @ 62	0	3,796	0	18,753
29.		Administration	RECEPTIONIST		47,019	61,349	13,749	0	0	0	2.0% @ 62	0	1,063	300	4,473
30.		Facilities	FACILITIES TECHNICIAN II		65,762	102,544	102,544	5,642	5,026	20,302	2.5% @ 55	9,012	13,140	2,210	1,693
31.		Facilities	FACILITIES TECHNICIAN I		53,337	83,169	21,627	0	0	0	2.0% @ 62	0	1,672	0	4,253
32.		Facilities	FACILITIES TECHNICIAN II		65,762	102,544	100,157	0	5,026	1,643	2.5% @ 55	8,013	11,684	2,210	13,310
33.		Facilities	MAINTENANCE TECHNICIAN		55,252	86,156	85,805	5,393	4,223	0	2.5% @ 55	7,007	10,214	2,210	18,753
34.		Facilities	CUSTODIAN		48,378	75,955	52,670	2,827	2,117	0	2.0% @ 62	0	4,107	2,210	18,753
35.		Facilities	GROUNDKEEPER		48,378	75,955	50,556	0	1,684	0	2.0% @ 62	0	3,873	2,210	17,893
36.		Facilities	FACILITIES SUPERVISOR		81,714	127,419	126,636	2,883	6,246	0	2.0% @ 62	0	9,771	2,210	17,893
37.		Facilities	LEAD FACILITIES TECHNICIAN		73,653	114,849	100,032	5,901	4,814	2,777	2.0% @ 62	0	7,808	2,210	17,893
38.		Facilities	FACILITIES TECHNICIAN I		53,337	83,169	21,883	1,394	0	0	2.0% @ 62	0	1,728	0	12,445
39.		Facilities	FACILITIES TECHNICIAN I		53,337	83,169	72,157	2,905	3,551	2,048	2.0% @ 62	0	5,601	2,210	18,753
40.		Operations	HARBORMASTER SUPERVISOR		81,714	127,419	127,419	13,764	5,981	0	2.5% @ 55	10,612	15,473	2,210	17,893
41.		Operations	HARBORMASTER II		65,762	102,544	102,544	18,112	5,026	14,538	2.5% @ 55	9,206	13,420	0	12,354
42.		Operations	HARBORMASTER II		65,762	102,544	86,950	10,270	4,086	0	2.0% @ 62	0	6,915	2,210	18,753
43.		Operations	HARBORMASTER II		65,762	102,544	85,099	5,874	4,086	0	2.0% @ 62	0	6,669	2,210	18,753
44.		Operations	HARBORMASTER I		53,337	83,169	13,307	0	0	0	2.0% @ 62	0	1,029	680	2,552
45.		Operations	HARBORMASTER I		53,337	83,169	57,151	6,985	2,615	7,200	2.0% @ 62	0	5,308	0	1,693
46.		Operations	HARBORMASTER I		53,337	83,169	57,681	7,755	2,615	7,200	2.0% @ 62	0	5,162	2,210	1,132
47.		Administration	BUSINESS DEVELOPMENT ANALYST		67,612	103,104	5,791	0	0	0	2.0% @ 62	0	440	0	812
48.		Administration	MARKETING COMMUNICATIONS SPECIALIST		61,739	94,147	64,452	0	3,835	0	2.0% @ 62	0	4,930	1,615	7,203
49.		Administration	DEPUTY EXECUTIVE DIRECTOR		160,347	244,517	220,919	0	10,825	7,555	2.5% @ 55	17,674	25,777	0	17,893
50.		Facilities	FACILITIES TECHNICIAN II		65,762	102,544	58,461	0	5,026	0	2.5% @ 55	4,677	6,788	0	16,563
51.		Operations	HARBORMASTER I		53,337	83,169	44,045	2,205	2,858	0	2.0% @ 62	0	3,414	0	6,434
52.		Facilities	FACILITIES TECHNICIAN II		65,762	102,544	19,573	0	0	0	2.0% @ 62	0	1,485	935	1,228
53.		Administration	APPRENTICE		0	0	8,612	0	0	0	N/A	0	0	0	0
54.		Administration	APPRENTICE		0	0	13,541	0	0	0	N/A	0	0	0	0
55.		Administration	APPRENTICE		0	0	12,463	0	0	0	N/A	0	0	0	0
56.		Administration	INTERNS		0	0	4,716	0	0	0	N/A	0	0	0	0
57.		Administration	INTERNS		0	0	10,514	0	0	0	N/A	0	0	0	0
58.		Administration	INTERNS		0	0	1,820	0	0	0	N/A	0	0	0	0
59.		Administration	INTERNS		0	0	3,500	0	0	0	N/A	0	0	0	0
60.		Administration	INTERNS		0	0	4,050	0	0	0	N/A	0	0	0	0