

**State Controller's Office - Division of Accounting and Reporting**  
**Special Districts - Local Government Compensation Report - Calendar Year 2014**

**Preparer Contact Information**

Entity Name Oxnard Harbor District  
 Human Resources Web Page www.portofhueneme.org  
 Employees Hold more than One Position?  No (Enter 'Yes' or 'No') 'Save As' Filename 2014-12115606100.xlsx

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"----- Employer Contribution: -----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution to Employees' Share of Pension		Deferred Compensation/ Defined Contribution Plan		Health, Dental, Vision
												Defined Benefit Plan	Share of Pension	Defined Contribution Plan	Deferred Compensation/ Defined Contribution Plan	
--- Total Wages Subject to Medicare (Box 5 of W-2): ---																
1.	Y	Administration	Harbor Commissioner		7,200	7,200	7,200	0	0	0	None	0	0	0	0	0
2.	y	Administration	Harbor Commissioner		7,200	7,200	7,200	0	0	0	None	0	0	0	0	15,976
3.	y	Administration	Harbor Commissioner		7,200	7,200	7,200	0	0	0	None	0	0	0	0	16,414
4.	y	Administration	Harbor Commissioner		7,200	7,200	7,200	0	0	0	None	0	0	0	0	438
5.	Y	Administration	Harbor Commissioner		7,200	7,200	7,200	0	0	15,246	None	0	0	0	0	2,893
6.		Administration	CEO & Port Director		183,394	192,213	187,879	0			2.5 @55	14,870	33,253	0	0	18,493
7.		Administration	CFO & CAO		135,138	141,627	136,989	0		6,214	2.5 @55	10,439	23,428	0	0	8,812
8.		Administration	Chief Operations Officer		134,118	140,566	137,817	0			2.0 @62	0	7,525	0	0	18,493
9.		Administration	Director of Engineering		120,931	126,734	126,953	0	1,878	7,956	2.5 @55	9,309	20,924	0	0	16,414
10.		Administration	Director of Finance		119,912	119,912	27,515	0			2.5 @55	1,954	4,230	0	0	3,808
11.		Administration	Director of Biz Develop		110,115	115,398	22,662	0			2.0 @62	0	1,415	0	0	2,057
12.		Administration	Director of Marketing		105,040	110,074	107,062	0	2,375	6,214	2.5 @55	7,977	17,968	0	0	16,414
13.		Administration	Director of Ops & Security		100,256	105,082	71,629	0			2.5 @55	5,631	12,459	0	0	15,233
14.		Administration	Controller		99,403	104,166	14,423	0			2.0 @62	0	901	0	0	1,206
15.		Maintenance	Facilities Supervisor		92,872	102,003	98,165	5,237			2.5 @55	7,469	17,193	0	0	17,554
16.		Maritime Operations	Harbormaster Supervisor		92,872	102,003	93,745	24,334			2.5 @55	7,089	14,664	0	0	8,812
17.		Maintenance	Facilities Technician		84,157	88,442	88,304	3,563		5,200	2.5 @55	6,517	14,725	0	0	2,893
18.		Maintenance	Facilities Technician		84,157	88,442	88,399		7,470	5,200	2.5 @55	6,517	14,725	0	0	2,034
19.		Administration	Exe. Aide/Clk of the Brd		82,326	86,278	78,040	0			2.5 @55	6,181	13,976	0	0	13,545
20.		Maritime Operations	Harbormaster		82,098	84,157	87,637	34,713			2.5 @55	6,616	14,942	0	0	17,554
21.		Maritime Operations	Harbormaster		82,098	84,157	87,356	14,262			2.5 @55	6,605	13,754	0	0	17,554
22.		Maritime Operations	Harbormaster		82,098	84,157	75,356		8,829		2.5 @55	5,267	12,180	0	0	6,609
23.		Maritime Operations	Harbormaster		82,098	84,157	69,061		22,449		2.5 @55	4,971	10,957	0	0	11,425
24.		Maritime Operations	Harbormaster		82,098	84,157	88,469	35,687	1,117		2.5 @55	6,613	14,875	0	0	12,595
25.		Maritime Operations	Harbormaster		82,098	84,157	91,978	32,836	5,281		2.5 @55	6,624	14,931	0	0	16,414
26.		Maritime Operations	Harbormaster		82,098	84,157	64,975		7,993		2.5 @55	4,844	10,785	0	0	12,709
27.		Administration	Accountant II		79,602	81,598	82,494	0	3,213		2.5 @55	6,514	14,728	0	0	18,493
28.		Administration	Account Clerk		69,160	78,707	68,143	112	2,660		2.5 @55	5,318	12,069	0	0	18,493
29.		Maintenance	Facilities Technician		74,755	78,333	71,776	853			2.5 @55	5,706	12,933	0	0	13,311
30.		Maintenance	Maintenance Technician		72,467	74,298	69,190	2,632	2,719		2.5 @55	5,880	13,377	0	0	15,233
31.		Maintenance	Facilities Technician		52,312	56,430	54,688				2.0 @62	0	3,418	0	0	16,414
32.		Maintenance	Facilities Technician		52,312	56,430	54,609	1,567			2.0 @62	0	3,345	0	0	15,234
33.		Maintenance	Facilities Technician		49,920	52,312	20,712				2.0 @62	0	1,198	0	0	4,656
34.		Maritime Operations	Harbormaster		49,920	52,312	3,360				2.0 @62	0	210	0	0	0
35.		Administration	Temp		10,400	52,000	24,341				2.5 @55	0	0	0	0	0
36.		Administration	Receptionist		47,278	49,566	21,794	1,946			2.0 @62	0	1,248	0	0	5,865
37.		Maritime Operations	Temp		10,400	10,400	4,227				None	0	0	0	0	0
38.		Administration	Temp		10,400	10,400	1,560				None	0	0	0	0	0
39.		Administration	Temp		10,400	10,400	1,535				None	0	0	0	0	0
40.		Administration	Temp		10,400	10,400	703				None	0	0	0	0	0
41.		Administration	Temp		10,400	10,400	2,042				None	0	0	0	0	0
42.		Administration	Temp		10,400	10,400	519				None	0	0	0	0	0